



## **Regional CEO - South Coast**

The role of Regional CEO is crucial to our work, with the successful candidate taking responsibility for all of our Academies in the South Coast region, one of three regions within the Trust. Working under the Managing Director and Deputy Managing Director, you will manage the Principals in each of your academies in respect of ensuring the implementation of the Aspirations philosophy of education, improved performance of their schools, and you will provide an appropriate combination of challenge, collaboration and support in order to raise standards in your schools. In addition, you will be responsible for the wider functions of the region in terms of operations and finance, working with appropriate members of the central team.

This is a role that will suit an experienced leader with the ambition and confidence to spread their influence and impact more widely – benefiting thousands of children across our schools. We are a Multi-Academy Trust with a deep sense of moral purpose, determined that children receive an excellent education. It is essential to the role that you model, help develop and implement the aspirations educational philosophy

The starting salary will be negotiable but will relate to experience and the number of academies/pupils under the control of the Regional CEO. A bonus mainly relating to the performance of each academy under their control will be paid annually.

The South Coast region is a growing region and in September 2019 it will consist of the following academies : Atlantic Academy Portland (all-through), Budmouth Academy Weymouth (secondary), Bovington Academy (primary), Jewell Academy Bournemouth (primary), Magna Academy Poole (secondary) and Ocean Academy Poole (junior). In 2020 the all-through Livingstone Academy Bournemouth is due to open.

## **JOB DESCRIPTION**

Reporting to the Managing Director, the Regional CEO will have overall responsibility for the educational and operational performance of the schools allocated to them in their region:

- Line manage multiple Principals in a variety of contexts and support them in their respective schools, while simultaneously fostering strong support networks which share expertise and strengthen collective leadership across the Region and the Trust.
- Work in close collaborative with the Managing Director and Deputy Managing Director as part of the Trust's Executive Operational Board.
- Undertake Trust wide duties and responsibilities as directed by the Managing Director and Deputy Managing Director.
- Model, help develop and implement the Aspirations educational philosophy across all

academies. This is centred on the Aspirations framework (The guiding and core principles), the development of the No limits curriculum: the development of an educational provision that supports the requirements for success in the 21<sup>st</sup> century.

On a regional basis:

- Define and develop support for leaders of all academies;
- Have line-management responsibility for Principals;
- Report on the progress of school improvement activities;
- Develop and build capacity in the region;
- Contribute to the growth of the Trust.
- Oversee region-wide strategic projects to help develop school improvement provision and meet the Trust's objectives.
- Networking appropriately in their region in order to forge the links and partnerships necessary to ensure the growth of the region both in terms of schools joining the Trust and schools taking up the offer of school to school support;
- Developing the quality of teaching and learning;
- Developing the effectiveness and efficiency of the operational and financial processes in the region;
- Supporting schools in preparation for external inspections;
- Conducting regular triangulations and reviews as part of the Trust school improvement model

The Regional CEO will have overall responsibility for the schools allocated to them. This offers a significant and unique opportunity to manage multiple Principals in a variety of contexts and support them in their respective schools, while simultaneously fostering strong support networks which share expertise and strengthen collective leadership across the Region and the Trust.

Additionally, you will be required to work in close collaborative with the Managing Director and Deputy Managing Director as part of the Trust's Executive Operational Board.

The Regional CEO will also be required to undertake Trust wide duties and responsibilities as directed by the Managing Director and Deputy Managing Director.

## **ACCOUNTABILITIES**

- Providing high quality strategic input and operational support and guidance for school improvement;
- Contributing to raising standards of achievement across our academies;
- Promoting collaboration between schools, within the Region, nationally and between phases;
- Ensuring the Aspirations educational philosophy and relevant initiatives are embedded in all academies



## **ASPIRATIONS**

- Line managing all academy Principals in the region on a day-to-day basis, providing challenge and support to secure school improvement;
- Providing advice and guidance on policy requirements, including safeguarding and statutory compliance;
- Challenging under-performance
- Managing the review process and delivering reports to the Executive Operational Board;
- Supporting the philosophy and development targets of the Trust;
- Working collaboratively with Principals in the identification and transfer of knowledge and practice across the Trust;
- To contribute to the strategy for growth of the Trust through actively developing local networks and contacts and actively seeking out those schools in their region which may be seeking school to school support or a longer term plan to join an Academy Trust;

### **SPECIFIC DUTIES AND RESPONSIBILITIES**

- To coach and support Principals, getting behind their efforts and helping them to accelerate improvements;
- Conduct regular meetings with Principals in line with Trust wide review and monitoring systems;
- Reviewing and promoting school participation in region-wide and trust-wide activities;
- Setting personal development objectives for Principals and academic targets for academies in line with the requirements of the Managing Directors;
- To develop strong partnerships within the Region and with external organisations to support and accelerate the development of excellence in education;
- To monitor, interrogate and understand reported performance data from schools and academies in order to secure appropriate support to school leaders;
- To lead work to ensure that the curriculum and broader pupil experience is broad, rich and engaging;
- Ensure the Trust development plan, philosophy and initiatives are embedded in all academies



- Develop and drive a Region development plan, including a plan for its growth
- Perform the role of Chair of the Regional Governing Board
- Manage any Region-wide staff
- Work with and maintain good communications with members of the central team as appropriate.