



Magna Academy Poole
an Aspirations Academy

Ashdown Close, Canford Heath,
Poole, Dorset BH17 9RE
Tel: 01202 604222

Email: office@magna-aspirations.org
www.magna-aspirations.org
@MagnaAcademy



Magna Academy Poole
an Aspirations Academy

Magna Academy Overview



National Teaching School
designated by
National College for
Teaching & Leadership

National Support School
designated by
National College for
Teaching & Leadership



ASPIRATIONS

National Teaching School
designated by
National College for
Teaching & Leadership

National Support School
designated by
National College for
Teaching & Leadership



Welcome to Magna Academy Poole

'This is an outstanding school. Teachers have high expectations of their students, who respond by producing excellent work.' (OFSTED, June 2015)

'Students make exceptional progress.' (OFSTED, June 2015)

'The behaviour of students is outstanding. They are exceptionally keen to learn, and show real enthusiasm in lessons.' (OFSTED, June 2015)

Thank you for considering Magna Academy Poole for your next appointment.

Magna Academy Poole has been on a significant journey of improvement over the past five years after becoming an Aspirations Academy in August 2013. The predecessor school, Ashdown Technology College had been placed in special Measures by Ofsted and Aspirations were invited to sponsor the school. Richard Tutt was appointed Principal and with the support of the Trust achieved an outstanding Ofsted judgement within 18 months. This was repeated in December 2018. Throughout the five years of operation Magna Academy Poole has significantly improved its GCSE examination performance and has been oversubscribed in Year 7 for the last 3 years. Richard Tutt has been appointed to an Executive Principal position in another Trust.

In 2018, Magna achieved a Progress 8 score of 1.15, placing us well within the top 1% nationally.

We are passionate about excellence in education, giving students the very best start in life with a firm belief that excellent teaching transforms lives. Our core belief is that for all students to have high aspirations they must believe in themselves, be actively engaged in their learning and see the connection between what they learn today and who they want to become tomorrow.

Magna Academy Poole is strongly supported by the Trust and operates as part of the South coast Region of Aspirations Academies.

The Aspirations Academies Trust

The Aspirations Academies Trust is now entering its seventh year of operation. From September 2019 we operate 15 academies in three distinct regions: South Coast, South Central and London. All our academies inspected as Aspirations Academies (11 academies) have been graded good or outstanding by Ofsted. We firmly believe in education from the age of 2 to 18 and in each region we are developing a coherent education provision across this age range.

The Aspirations Academies Trust considers that its beliefs and principles are applicable and effective with students from age 2 to 19. Each stage of a child's education is extremely important - pre-school, primary and secondary - and should, where possible be coherent across the phases of education in the practice of developing the principles and conditions central to the beliefs and aims of the Aspirations Academies Trust. At whatever stage a child joins an Aspirations Academy, whether it is at the age of two or sixteen, **the aim is to provide each individual child with the best possible life chance**. This is done through the delivery of an authentic education for the 21st century for children from the age of 2 to 18. We aim to ensure all students achieve high levels of success in a broad range of SATs, GCSE and A Level examinations, whilst at the same time equipping them with the knowledge and skills required to play an active and successful role in today's highly competitive, fast-changing world.

Safe Recruitment Procedure

Aspirations is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants. This process is outlined below, but can be provided in more detail if requested.

Disclosure

This post is classified as having substantial access to children, and appointment is subject to an enhanced police check of previous criminal convictions (DBS). Applicants are required, before appointment, to disclose any conviction, caution or binding over including 'spent convictions' under the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar individuals from employment – this will depend upon the nature of the offence(s) and when they occurred.

Shortlisting

Only those candidates meeting the relevant criteria indicated in the personal specification will be taken forward from application.

Interview

Longlisted candidates may be subject to a screening interview. Those shortlisted will take part in an interview with questions relating to the job description and person specification and may also have to take part in a selection exercise such as a lesson observation.

Where necessary, candidates will be asked to address any discrepancies, anomalies or gaps in their application form.

Reference checking

At least two references will be requested, normally from the previous and current employers. These may be contacted before the interview and in all cases before an offer of appointment is confirmed.

