



Dear Potential Candidate,

The Aspirations Academies Trust is now entering its eighth year of operation. In September 2019 we operated 15 academies, with 9,000 students, in three distinct regions: South Coast, South Central and London. All our academies inspected as Aspirations Academies (11 academies) have been graded good or outstanding by Ofsted. We firmly believe in education from the age of 2 to 18 and in each region we are developing a coherent education provision across this age range.

The Aspirations Academies Trust considers that its beliefs and principles are applicable and effective with students from age 2 to 19. Each stage of a child's education is extremely important - pre-school, primary and secondary - and should, where possible be coherent across the phases of education in the practice of developing the principles and conditions central to the beliefs and aims of the Aspirations Academies Trust. At whatever stage a child joins an Aspirations Academy, whether it is at the age of two or sixteen, the aim is to provide each individual child with the best possible life chance. This is done through the delivery of an authentic education for the 21st century for children from the age of 2 to 18. We aim to ensure all students achieve high levels of success in a broad range of SATs, GCSE and A Level examinations, whilst at the same time equipping them with the knowledge and skills required to play an active and successful role in today's highly competitive, fast-changing world.

Thank you for your interest in the post of Principal of Magna Academy Poole. This is an exciting and unique opportunity as it involves leading a truly outstanding academy to the next level as Principal.

Magna Academy Poole has been on a significant journey of improvement over the past five years after becoming an Aspirations Academy in August 2013. The predecessor school, Ashdown Technology College had been placed in special Measures by Ofsted and Aspirations were invited to sponsor the school. Richard Tutt was appointed Principal and with the support of the Trust achieved an outstanding Ofsted judgement within 18 months. This was repeated in December 2018. Throughout the five years of operation Magna Academy Poole has significantly improved its GCSE examination performance and is now oversubscribed in Year 7.

The role of the Principal of Magna Academy Poole is very unique and exciting. We are looking for someone with the character, skills, experience and abilities to take an outstanding school to the next level, maintaining the current strengths of the academy whilst developing the education provision to deliver an authentic education for the 21st century. The new Principal will creatively develop the academy, will embed the Aspirations 'No limits curriculum' and will make the academy a national beacon for progressive education in the 21st century. The Trust provides a tremendous amount of

support from the Aspirations Central Management Team and other Aspirations Academies Principals. The key performance objectives include:

- Lead the Academy to deliver outstanding education and performance in relation to educational outcomes and the development of skills;
- Develop a positive profile in the community;
- Develop the academy into a 'model' for authentic 21st century education.

We are looking for an inspirational educationalist, with the drive and ability necessary to secure outstanding education provision for all students who attend Magna Academy Poole. Our commitment is to world class education that secures high levels of achievement, develops future skills and promotes innovative education. This position is ideal for either an existing Headteacher or an experienced Deputy Headteacher. The Principal will work as part of a coherent and supportive Aspirations Academies Region.

Magna Academy Poole is part of the South Coast region of schools. The Aspirations Academies Trust South Coast region will be led from October 2019 by Martin Post, as South Coast Regional CEO. The South Coast region includes:

- Magna Academy Poole (11-18)
- Ocean Academy Poole (7-11)
- Jewell Academy Bournemouth (3-11)
- Atlantic Academy Portland (3-18)
- Budmouth Academy Weymouth (11-18) - recently joined the Trust in September 2019
- Bovington Academy (4-11)
- Livingstone Academy Bournemouth (4-18) - due to open in 2021.

The aim is for the academies in each District to work together to provide a coherent education for all students from the age of 2 to 19.

If you would like to make an appointment for an informal visit to the Academy before applying, please contact Steve Kenning, Managing Director, at stevekenning@aspirationsacademies.org or on 07753 496548.

Please send completed Application Form and a Cover Letter (no more than one side A4) setting out your vision for education in the 21st century to:

carolinebarringer@aspirationsacademies.org

Closing date for applications for Principal is 4pm on Monday 14th October 2019.

Interviews Monday 21st October 2019 at Magna Academy Poole.

The Managing Director may request permission from the successful candidates' schools for a 1 hour visit to their school to see them in context.