

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**CONTENTS**

---

	Page
<b>Reference and Administrative Details</b>	1 - 2
<b>Trustees' Report</b>	3
<b>Governance Statement</b>	16 - 19
<b>Statement on Regularity, Propriety and Compliance</b>	20
<b>Statement of Trustees' Responsibilities</b>	21
<b>Independent Auditors' Report on the Financial Statements</b>	22 - 24
<b>Independent Reporting Accountant's Report on Regularity</b>	25 - 26
<b>Statement of Financial Activities Incorporating Income and Expenditure Account</b>	27 - 28
<b>Balance Sheet</b>	29 - 30
<b>Statement of Cash Flows</b>	31
<b>Notes to the Financial Statements</b>	32 - 64

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS**

---

<b>Members</b>	R Bosch Sancho M Corso R McNulty
<b>Trustees</b>	S Kenning, Managing Director and Accounting Officer <sup>1</sup> C Bault <sup>1</sup> R Bosch Sancho <sup>1</sup> V Daniels <sup>1</sup> I Livingstone R Prime (resigned 3 March 2020) P Kenning <sup>1</sup> T Baig M Brocklehurst J Pomeroy, Chair (appointed 1 September 2019) <sup>1</sup>  <sup>1</sup> Member of the Audit Risk and Finance Committee
<b>Company registered number</b>	07867577
<b>Company name</b>	Aspirations Academy Trust
<b>Principal and registered office</b>	World Business Centre 3 Newall Road London Heathrow Airport Hounslow Middlesex TW6 2TA
<b>Company secretary</b>	F Achamfour-Yeboah
<b>Chief Executive Officer</b>	S Kenning
<b>Senior Management Team</b>	S Kenning, Managing Director P Kenning, Deputy Managing Director J Reece, HR Director and Compliance F Achamfour-Yeboah, Director of Finance R Lall, Director of Estates
<b>Independent auditors</b>	Bishop Fleming LLP Chartered Accountants Statutory Auditors Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN
<b>Bankers</b>	Lloyds 21-22 High Street Uxbridge Middlesex UB8 1JD

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2020**

---

<b>Solicitors</b>	Michelmores LLP 48 Chancery Lane London WC2A 1JF
-------------------	---

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES REPORT  
FOR THE YEAR ENDED 31 AUGUST 2020**

---

The Trustees present their annual report together with the financial statements and Auditors' Report of the charitable company for the year ended 31 August 2020. The annual report serves the purpose of both a Trustees' Report, and a Directors' Report under company law.

The Aspirations Academy Trust operated 15 Academies in 2019/20 in three distinct regions: West London, South Central and South Coast. In October 2019, there were 9074 students in the Academies.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust

The Trustees of Aspirations Academies Trust are also the Directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1-2.

**Members' liability**

Each Member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

**Trade union facility time**

Relevant union officials

Number of employees who were relevant union officials during the year	14
Full-time equivalent employee number	13

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	10
1%-50%	4

Percentage of pay bill spent on facility time

Total cost of facility time	£18,802
Total pay bill	£36,733,997
Percentage of total pay bill	0.05%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	8.63%
---	-------

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

**Trustees' Indemnities**

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £10,000,000. In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim.

**Method of Recruitment and Appointment or Election of Trustees**

We recruit Trustees when we meet people who have had active involvement in our Academies and who offer an alternative to the skills already in place in our Trust Board. When such people are identified we enquire regarding their interest in joining the Board before we approach our Members for their approval. Two Trustee positions will be parental representatives.

**Policies and Procedures Adopted for the Induction and Training of Trustees**

New Trustees are welcomed to the Board of Trustees by the Chair of Trustees and Managing Director who meet with the new Trustee and discuss the range of business that the Trust undertakes including the wider educational context, the Trust's mission and aspirations, the operation of the network and the priorities for the coming year. The training of new Trustees would depend on the skills, knowledge and expertise of the new Trustee and the particular role that they may wish to develop for themselves whilst they are serving on the Trustee Board. Trustees are also briefed regularly by senior management on educational and other Trust matters, through a combination of briefings at Board meetings, other sessions, visits to Academies and individual meetings.

**Organisational Structure**

At 31 August 2020, the Academy Trust comprised the following individual Academies:

- Wykham Park Academy Banbury
- Dashwood Banbury Academy
- Harriers Banbury Academy
- Rivers Academy West London
- Oriel Academy West London
- Oak Hill Academy West London
- Magna Academy Poole
- Jewell Academy Bournemouth
- Futures Institute Banbury
- Space Studio West London
- Ocean Academy Poole
- Park Academy West London
- Atlantic Academy Portland
- Bovington Academy
- Budmouth Academy

The Board of Trustees normally meets four times each year. The Trustee Board is the governing body for all the Trust's Academies. The Trustees set general policy, approve an annual budget and plan, monitor performance against plans and budgets and make major decisions about strategy, network development and senior staff appointments. The Trust also has an Audit and Risk Committee, and a Finance Committee which monitors the Trust's budget and finances on a monthly basis and meets 4 times a year.

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

The Board of Trustees delegates a number of functions to the Regional Boards that oversee the operation of each Academy. Each Regional Board reviews annual Academy plans, and monitors progress against targets and OFSTED standards. Each Regional Board has two elected parent members, at least two co-opted members from the community, each Principal in the region, and central team members.

The Trustees delegate day to-day operational responsibility of the Trust to the Executive Operational Board, which comprises the Senior Management Team led by the Managing Director, the Deputy Managing Director, the Regional CEOs and the Directors of Finance, Estates and HR & Compliance. The Executive Operational Board delivers the Trust strategy and maintains oversight of Trust performance. As part of its oversight function, the Executive Operational Board is also responsible for conducting financial and educational monitoring of the Trust's Academies. The running of each individual Academy is delegated to the Principal of each Academy.

The Managing Director is the Accounting Officer.

**Arrangements for Setting Pay and Remuneration of Key Management Personnel**

The Trustees consider the Board of Trustees and the Senior Management Team to comprise the key management personnel of the Academy Trust in charge of directing and controlling, running and operating the Academy Trust on a day to day basis. All Trustees give of their time freely and no Trustee received any remuneration in the current or prior year, other than those Trustees who are also employees of the Academy Trust. The details of Trustees' remuneration and expenses are disclosed in note 14 of the financial statements.

The pay of the Senior Management Team, excluding the Managing Director and Deputy Managing Director, is reviewed annually in line with the Academy Trust's pay and remuneration policy, with reference to published pay scales, the responsibilities and accountability of the respective roles and to the annual appraisal undertaken by the Managing Director which measures performance to objectives and targets set at the beginning of the academic year.

The Managing Director and Deputy Managing Director are appraised annually by the Finance Committee against the objectives and targets set at the beginning of the academic year. The pay of the Managing Director and Deputy Managing Director is then set based on the Academy Trust's pay and remuneration policy, the objectives and targets set for the coming academic year and available market information for similar roles in other Multi-Academy Trusts.

The Trust Board are acutely aware of the potential risks provided by the Managing Director and Deputy Managing Director, and co founders, being a married couple. This has always been the situation throughout the eight years of operation of the Trust and the Trust Board ensure that all financial controls, including issues of procurement and recruitment, are adhered to correctly and, in particular, there is a full, annual scrutiny of the salaries of the Managing Director and Deputy Managing Director.

**Connected Organisations, including Related Party Relationships**

There were no connected organisations or related party transactions in the year.

**Engagement with employees (including disabled persons)**

The Trust engages with their employees through many means and methods, including:

- Consulting with employees on key matters, including engaging the relevant union officials
- Having a staff representative on the Board
- Regular updates to all staff members, via termly updates and newsletters, including covering both financial and non-financial performance

**Engagement with suppliers, customers and others in a business relationship with the Trust**

During the first lock down and the latter part of the academic year, the Trust has been in constant contact with suppliers in ensuring continuity and to provide support if required in the delivery of goods and services.

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

Adherence to value for money procurement has been at the core of all contractual commitments undertaken by the Trust.

Suppliers who have requested early settlement of invoices have been helped to support their cashflow and retention of staff without compromising our robust supplier screening process in light of Covid 19.

**OBJECTIVES AND ACTIVITIES**

**Objects and Aims**

The principal objects of the Academy Trust are as set out in its Articles of Association.

In summary, it is to advance for the public benefit education in the United Kingdom, in particular maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum. It seeks to deliver this object through a network of Academies clustered in a number of regions that work together to provide 2-18 education for our students. In accordance with the Articles of Association the Trust has adopted a Funding Agreement approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things, the basis for admitting students to our Academies, and that the curriculum should comply with the substance of the National Curriculum.

**What are we about?**

Aspirations Academies share a common vision, common values and a common purpose, with each Academy operating as an individual school, serving the local area, meeting the needs of its pupils and reflecting the leadership style of the Principal.

**Our Vision**

What we want to achieve:

*Our vision is to deliver an authentic education for the 21st century for children from the age of 2 to 18. This requires the curriculum to allow for the development of the knowledge, skills and qualifications required for today's highly competitive, fast-changing world. Children in Aspirations Academies learn in a challenging, engaging and supportive environment.*

Aspirations has a duty to prepare our young people for success in this future world. This is being done through developing an approach to teaching and learning in which:

- All students achieve at least expected academic progress and high levels of attainment in national qualifications
- All students acquire knowledge to be remembered and constantly built upon cumulatively from Early Years to the Sixth Form to deepen their understanding
- The Aspirations Principles are embedded in all aspects of each Academy
- There is a clear focus on the eleven future skills (see later)
- Our wellness curriculum is in place for all students and staff
- There is a strong focus on literacy, at all ages, as the key to future success
- Our No Limits curriculum drives an authentic education for the 21st century
- Our Challenge and Engagement lesson planning toolkit remain an essential feature of learning
- Our education is fully inclusive for all students
- Employability and good citizenship are the main drivers of why we do what we do
- All students develop high levels of self-worth and self-confidence

**Aspirations Principles:**

The three Guiding Principles underpin the learning in each Academy:

- Self-worth
- Engagement
- Purpose



**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

These are the basis of the Aspirations Trust. If people feel good about themselves, they can achieve anything; if they are engaged in what they are doing and see a purpose then they will achieve their dreams.

**The Aspirations Framework**

The 3 Guiding Principles are supported by 9 Core Principles and the 8 Conditions that make a difference to raising student aspirations to provide an Aspirations Framework to guide the work in achieving the Aspirations vision.

The Nine Core Principles are:

- High Expectations - Being the very best you can be in your school and community
- Opportunity - Matching your interests with activities that will help you to leave school well-rounded and confident
- Challenge - Making your learning exciting and relevant to the real world
- Talent Development - Enhancing your natural strengths and abilities so you thrive in school and beyond
- Innovation and Enterprise - Supporting your creativity by encouraging you to ask 'Why?' and 'Why not?'
- Makers and Creators - Being a creator, not just a consumer, of technology in our digital world
- Global - Having the cultural awareness needed to communicate in our interconnected world
- Employability - Equipping you with the skills and abilities you'll need to excel in our ever-changing world
- With Big Dreams and Hard Work, Anything is Possible - Aspirations means to dream about the future while being inspired in the present to reach those dreams

The 8 conditions that make a difference to raising student aspirations:

- Belonging
- Heroes
- Sense of Accomplishment
- Fun and Excitement
- Curiosity and Creativity
- Spirit of Adventure
- Leadership and Responsibility
- Confidence to Take Action

**Objectives, Strategies and Activities**

The key priorities for the year were contained in the Academy Trust's Development Plan, which forms part of the Trust's five year plan.

The Trust considers that its beliefs and principles are applicable and effective with students from age 2 to 18. Each stage of a child's education is extremely important - pre-school, primary, secondary and sixth form - and should, where possible, be coherent across the phases of education in the practice of developing the principles and conditions central to the beliefs and aims of the Trust. For this reason, the Trust, wherever it is suitable, aims to develop all-through (ages 2-18) Academy Regions, with pre-school, primary, secondary and sixth form Academies working coherently together.

At whatever stage a child joins a Trust Academy, whether it is at the age of three or sixteen, the aim is to provide each individual child with the best possible life chances. This is done through the achievement of the highest level of qualifications, the development of skills essential to success in an interconnected and highly competitive world, as well as encouraging the highest aspirations, expecting every student to gain a place at university or enter skilled employment.

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

At the core of the education provisions at the Trust is outstanding teaching, high quality learning, effective support systems, an emphasis on traditional high standards of behaviours, attitude and uniform, rigorous systems of accountability, monitoring and evaluation, and an innovative and relevant curriculum. Students and staff are continually challenged to perform at their highest level within a creative culture of positivity, innovation and enthusiasm for success. Everyone is expected to take personal responsibility to become a lifelong learner. Great emphasis is placed on developing high levels of self-worth, engagement and sense of purpose; the three Guiding Principles that underpin student aspirations. Each Trust Academy is a school fit for the 21st century, where young people complete their school education well-prepared for success in the modern world.

**Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy Trust's aims and objectives and in planning its future activities.

The Academy Trust aims to advance for the public benefit education in the regions it operates in, offering a broad curriculum and an excellent education environment for its pupils. The Academy Trust also allows the use of its facilities for recreational and other leisure time occupations for the community at large in the interests of social welfare and with the interest of improving the life of that community.

**STRATEGIC REPORT**

**Review of Activities**

2020 has been an extremely difficult year due to the Covid 19 pandemic. All our Academies were on target to either equal or improve on their results at KS2 SATs, GCSE and A level. Despite the use of centre assessed grades, which replaced exams, Rivers Academy West London and Wykham Park Academy Banbury both achieved best ever results at both GCSE and A level.

The Academies have all stayed open throughout the lockdown despite some severe local infection rates. A high quality education has continued to be offered during this period and attendance has in fact been slightly higher than normal. Extensive on-line learning has been provided and as a result high quality learning has continued.

The achievements and performance of the Trust and its Academies during the year are presented as follows.

By the end of August 2020 all Aspirations Academies, that had been inspected within the time they had been managed by the Trust were graded as Good or better in their most recent Ofsted inspection, with the exception of Park Academy West London which was graded as RI having significantly improved from special measures. In September 2017 the Trust took on two failing schools, Atlantic Academy Portland (formerly IPACA), and Park Academy West London (formerly Stockley Academy). Park was inspected in December 2019 and received an improved RI grade from Ofsted, Atlantic are still awaiting inspection. In September 2019 the Trust took on two further failing schools, Budmouth Academy and Bovington School, both will be inspected in year three as an Aspirations Academy.

Our Academies sit KS2 SATs tests, GCSE (and equivalent) exams and A level (and equivalent) exams. Each year the performance of our Academies is at least in line with expectations and often significantly above in terms of both attainment and progress. Secondary Academies, such as Rivers Academy West London and Wykham Park Academy Banbury, have recently achieved their best ever results at both GCSE and A level. For results in all our Academies up to 2019 please go to the Government school performance tables website: <https://www.gov.uk/school-performance-tables>

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

The Covid 19 pandemic has had a significant impact on examinations at all levels in schools. The current Government advice is:

'The tests, assessments and exams due to take place at Key Stages 1, 2, 4, and 5 in summer term 2020 did not take place due to coronavirus (Covid 19). While GCSE, AS and A level (and equivalent) grades were awarded to students in 2020, these grades will not be used to judge an institution's performance in 2020. The DfE has made a firm commitment not to hold schools or colleges to account on data based on the summer 2020 qualifications. We will not be publishing or sharing institution level data from the 2020 exams and have advised all those working with schools, such as local authorities, to use the previous year's data when assessing school or college performance, until new data are available'.

**Key Financial Performance Indicators**

The key financial performance indicator is that individual Academies live within their funding without jeopardising their educational operations. This is aided by ongoing benchmarking between Academies and with national statistics. Two of our Academies remain a cause for financial concern and these are being supported and monitored closely to ensure that they return to financial balance. Both should see pupil numbers rise in future years, which will assist the situation. The advantage of the Trust GAG pooling is that we can support our Academies with our overall resources ensuring all of the Academies are well resourced and not hampered by lack of resources.

The main indicator of financial well-being is the level of reserves held at the Balance Sheet date and in particular, the amount of unrestricted funds plus restricted income funds carried forward at the Balance Sheet date. At 31 August 2020, the balance of the unrestricted and restricted funds (excluding pension) was £918,685, which is a decrease of £964,096 from the level of reserves held at 31 August 2019. The Trust has a further £1million in reserves which is held in the accounts against the £1 million deficit amassed by IPACA (now Atlantic Academy Portland) prior to it joining Aspirations. The agreement was that this debt would be ring-fenced only to Atlantic

Academy Portland until such a time that the Academy could start to repay this debt

Further details on the level of reserves held by the Academy Trust are set out in the Reserves Policy section below.

As the majority of the Academy Trust's funding is based on pupil numbers, pupil numbers is also a key performance indicator. Pupil numbers at the October 2019 census were 8,694.

Staffing costs are another key performance indicator for the Academy Trust and the percentage of staff costs (excluding LGPS FRS102 pension cost adjustments) to total costs (excluding depreciation and LGPS FRS102 pension and interest cost adjustments) was 76.9% (2019: 75.7%), while the percentage of staff costs (excluding LGPS FRS102 pension cost adjustments) to total educational grant income (being recurring grant income from the DfE/ESFA and Local Authorities) was 82.8% (2019: 79.9%).

**Going Concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the Going Concern basis in preparing the financial statements. Further details regarding the adoption of the Going Concern basis can be found in the Going Concern accounting policy.

**FINANCIAL REVIEW**

The majority of the Academy Trust's income is received from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2020 and the associated expenditure of these grants are shown as Restricted Funds in the Statement of Financial Activities. The Academy Trust also receives grants for fixed assets from the ESFA and other organisations and funders and these are shown as Restricted Fixed Asset Funds in the Statement of Financial Activities. The balance of the Restricted Fixed Asset fund is reduced by the depreciation charges on the assets acquired using these funds.

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

During the year ended 31 August 2020, the Trust received total income, including capital grants and net assets transferred from Academies joining the Trust, of £62,072,235 (2019: £45,452,067), while expenditure for the year, including depreciation and LGPS FRS102 pension cost and interest cost adjustments, totalled £60,045,772 (2019: £47,650,325). Excluding the impact of capital grants, net assets transferred from Academies joining the Trust, depreciation and LGPS FRS102 pension cost and interest cost adjustments, the total operating income for the year was £52,801,793 (2019: £41,386,003) and the total operating expenditure for the year was £53,893,287 (2019: £41,787,116), thereby giving a net operating deficit for the year of £1,091,494 (2019: £401,113).

Fixed assets, other assets and liabilities and LGPS deficits were transferred to the Academy Trust from those Academies joining the Trust during the year. The total value of these net assets transferred, as included in the Statement of Financial Activities, were £6,934,043. The details of the net assets transferred are set out in note 27 to the financial statements.

Also, with greater centralisation of support and new operating systems in place the Trust expects further savings to be made in the future, allowing a greater amount of spending on teaching and learning. The Board of Trustees is keen to ensure that the Trust reserves are such to maintain financial stability, although the Board would prefer to maximise spending of the annual income directly on supporting teaching and learning.

The net book value of fixed assets at 31 August 2020 is £122,410,600 (2019: £112,871,109), which includes the value of fixed assets transferred from Academies joining the Trust in the year of £11,831,308 and depreciation charges for the year of £3,510,485 (2019: £3,758,209). The fixed assets held by the Academy Trust are used exclusively for providing education and associated support services to the pupils of the Trust.

The balance of total funds held at 31 August 2020 were £89,518,386 which comprised of the following:

Restricted Funds (excluding Pension Liability):	(£952,104)
Restricted Pension Liability Fund:	(£34,897,000)
Restricted Fixed Asset Fund:	£123,496,701
Unrestricted Funds:	£1,870,789

Included within the Academy Trust's Balance Sheet at year end is a defined benefit pension scheme liability of £34,897,000 (2019: £23,849,000), which arises from the deficit in the Local Government Pension Scheme (LGPS) that is attributable to the individual Academies within the Trust. Further details regarding the deficit in the LGPS at 31 August 2019 are set out in note 28 to the financial statements.

**Reserves Policy**

The Trustees review the reserve levels of the Academy Trust termly. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees also take into consideration the future plans of the Academy Trust, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free cash reserves should be approximately 5% of total operating income which equates to approximately £2,000,000. The actual level of free reserves is £2,882,781 excluding a loan of £1,000,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipts of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance, long term staff absences etc. The Academy Trust's current level of reserves at 31 August 2020 is £89,518,386 of which £1,918,685 is free reserves (that is, total funds less the amount held in total restricted funds).

The value of the restricted fixed asset fund at 31 August 2020 is £123,496,701, which is represented by the fixed assets that are used exclusively for providing education and associated support services to the pupils of the Trust. These funds can only be realised by disposing of the associated tangible fixed assets.

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2020**

---

The pension reserve fund has a deficit balance at 31 August 2020 of £34,897,000, which represents the deficit in the LGPS at the Balance Sheet date. The effect of the LGPS deficit is that Academy Trust is required to make additional pension contributions over a number of years in order to fund the deficit. These additional pension contributions will be funded from the Trust's annual recurring income, which may significantly impact its ability to continue to deliver its educational outcomes with the available public funding it receives. The Trustees have noted however that the Government has provided a guarantee that in the event of an Academy closure, any outstanding LGPS liabilities would be met by the Department for Education.

**Investment Policy**

Where an Academy has significant financial reserves, then it is permitted to invest the funds, if by doing so it is not disadvantaging current students. This may be where a project is being saved for, for example a capital improvement. Any investment must be deemed low risk. A balance between the rate of return and access to the funds is sought that will provide reasonably fast access to the reserves, as the education environment is turbulent and each Academy will need to ensure that they are able to respond appropriately to risks and opportunities.

All funds surplus to immediate requirements are invested to optimal effect by the Academy Trust with the objective of ensuring maximum return on assets invested but with minimal risk. On a daily basis this is achieved by automatic transfer of surplus funds to an overnight deposit account with the Academy Trust's principal bankers.

**Principal Risks And Uncertainties**

The Trustees, through delegated authority where appropriate, have assessed the major risks to which the Academy Trust is exposed, especially in the operational areas, such as in relation to teaching, health & safety, safeguarding and school trips and in relation to the control of finances. They have introduced systems including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains, the Trustees have ensured the Academy Trust has adequate insurance cover in place. The Risk Management Plan is constantly reviewed in light of any new information and formally reviewed annually.

The principal risks and uncertainties facing the Academy Trust are as follows:

**Financial**

The Academy Trust has considerable reliance on continued Government funding through the ESFA. In the period, approximately 89.0% (2019: 88.7%) of the Academy Trust's incoming revenue resources (excluding amounts transferred on from Academies joining the Trust in the year) was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Continuing increases in employment costs, including pension costs associated with both the Teachers' Pension Scheme and the Local Government Pension Schemes, and premises costs will also continue to place significant pressure on the Trust's funding level per Academy.

The Trustees examine the financial health of the Academy Trust formally each term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Trustees and Risk Remuneration and Finance Committee meetings.

At the Balance Sheet date, the Academy Trust had no significant liabilities arising from trade creditors or trade debtors where there would be a significant effect on the Academy Trust's liquidity. The Academy Trust does have a long term debt owed to the ESFA of £1,000,000 which relates to the revenue deficit inherited from Atlantic Academy Portland upon joining the Trust on 1 September 2017. This deficit is ring-fenced to Atlantic Academy Portland and as such it does not impact on the financial viability of the Trust. The Trust is not required to make any repayments to the ESFA of this debt before 1 September 2020 and as such this is treated as a long term debt in the financial statements.

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

The Trustees recognise that the Local Government Pension Scheme deficit represents a significant potential liability to the Academy Trust. However, as the Trustees consider the Academy Trust is able to meet its known annual contribution commitments for the foreseeable future, the risk from this liability is minimised.

Failures in governance and/ or management

The risk in this area arises from the potential failure to effectively manage the Academy Trust's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Trustees continue to review and ensure appropriate measures are in place to mitigate these risks.

Reputational

The continuing success of the Academy Trust is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, the Trustees ensure that pupil success and achievement are closely monitored and reviewed.

Safeguarding and child protection

Trustees under delegated authority where appropriate continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety, and discipline.

Staffing

The success of the Academy Trust is reliant on the quality of its staff, so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds

All finance staff receive training to keep them up to date with financial practice requirements and to develop their skills in this area.

The Academy Trust has utilised an external party to carry out a detailed financial controls review at each of the Trust's Academies during the year, with the aim of ensuring individual Academies are adhering to the Trust-wide financial policies and procedures and that risks from fraud and mismanagement of funds are appropriately mitigated.

**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**STREAMLINED ENERGY AND CARBON REPORTING**

<b>UK Greenhouse gas emissions and energy use data for the period 1 September 2019 to 31 August 2020</b>	<b>2019/20</b>
<b>Energy consumption</b> used to calculate emissions (kWh)	11,554,984
<u>Energy consumption break down (kWh) (optional):</u> • gas • electricity • transport fuel	7,735,102 3,751,934 67,949
<b><u>Scope 1</u></b> - emissions in metric tonnes Gas consumption Owned transport – mini-buses <u>Total Scope 1</u>	1,422 16 1,438
<b><u>Scope 2</u></b> emissions in metric tonnes CO <sub>2</sub> e Purchased electricity	875
<b><u>Scope 3</u></b> emissions in metric tonnes CO <sub>2</sub> e Business travel in employee owned vehicles	0.4
Total gross emissions in metric tonnes CO <sub>2</sub> e	2,313
NOR Census Data October 2019	8,643
<b>Intensity ratio</b> Tonnes CO <sub>2</sub> e per pupil	0.27
<b>Quantification and reporting methodology</b> We have followed the HM Government Environmental Reporting Guidelines, including streamlined energy and carbon reporting guidance, March 2019. We have also used the GHG Reporting Protocol Corporate Standard and the UK Government's 2020 Conversion Factors for Company Reporting.	
<b>Intensity measurement</b> The chosen intensity measurement ratio is total gross emissions in metric tonnes CO <sub>2</sub> e per pupil, the recommended ratio for the sector.	
<b>Measures taken to improve energy efficiency</b> Aspirations are committed to adopting energy efficient technology; over the last twelve month we have upgraded 80% of the estate to energy efficient lighting, replaced 5% of our boilers for ultra-efficient alternatives and adapted highly efficient Infra-Red Radiant Heating with a decarbonisation co-efficiency of circa 70% within three of our buildings. We have also upgraded 80% of building management systems in order to control our M&E infrastructure and allow us to condition the estate for the winter months. This also increases visibility of highly inefficient appliances which can be identified for planned replacement.	

The Academy Trust has also engaged Tridan Business Concepts, the internal auditor, during the year to perform a programme of work aimed at reviewing certain aspects of the Trust's financial systems and controls as required by the Academies Financial Handbook, including the Trust's compliance with the requirements of the Academies Financial Handbook.

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2020**

---

**FUNDRAISING**

The Trustees are satisfied that the Academy Trust has complied with the requirements of the Charities (Protection and Social Investment) Act 2016 in relation to its fundraising activities during the year.

The Trust has not used any professional fundraisers or commercial participators to carry out any fundraising activities during the year. The nature of the fundraising activities undertaken by the Trust and the individual Academies within the Trust during the year are entirely voluntary, and predominantly relate to voluntary contributions from parents which are used for the purposes of educational provision of pupils at the individual Academies.

The Senior Management Team monitor the Trust's fundraising activities throughout the year and report to the Board of Trustees. The Board of Trustees are satisfied that no vulnerable individuals were approached as part of the fundraising activities during the year and that there were no unreasonable intrusions on individuals' privacy or unreasonable persistent approaches to individuals for the purposes of soliciting or procuring money or other property on behalf of the Academy Trust during the year.

**PLANS FOR FUTURE PERIODS**

The Academy Trust strives to continually improve levels of attainment for all pupils, equipping them with the qualifications, skills and character to follow their chosen pathway, whether it be into further and higher education or employment, as well as promoting the continued professional development of its staff.

The Academy Trust's plans for future periods are:

- To open Livingstone Academy West London and Livingstone Academy Bournemouth (LAB). These are brand new schools which ultimately will be for up to 1,500 students aged 3-18 at Bournemouth and 1,200 students age 11-18 in West London. They are a partnership with Ian Livingstone CBE and will offer an innovative curriculum designed to give students the skills to succeed in the modern digital world. LAB will open in September 2021.
- To continue to grow the Trust slowly and only add free schools, converter Academies or existing Academies in areas around our existing districts to aid effective management by the Trust, maximise economies of scale and to provide career paths for our staff within the Trust.
- To continue to improve our Academies and to ensure that every Aspirations Academy continues to be judged at least Good by OFSTED's next inspection.

**FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS**

The Academy Trust and its Trustees do not act as Custodian Trustees of any other charity.

The Academy Trust does however hold Post 16 Bursary Funds on behalf of the ESFA, which are distributed to students as required and in line with the terms and conditions of the funds.

**EMPLOYEE INVOLVEMENT AND EMPLOYMENT OF THE DISABLED**

The Academy Trust's policy is to consult and discuss with employees through unions, staff councils and at meetings on matters likely to affect employees' interests. Information about matters of concern to employees is given through information bulletins, reports and meetings which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the Academy Trust's performance.

During employment the Trust seeks to work with employees, taking into account their personal circumstances to ensure appropriate training, development and advanced employment opportunities are available to them to reach their full potential.



**TRUSTEES REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the Academy Trust continues and that the appropriate training is arranged. It is the Academy Trust's policy that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

**DISCLOSURE OF INFORMATION TO AUDITORS**

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the Trust's auditors are unaware; and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the Trust's auditors are aware of that information.

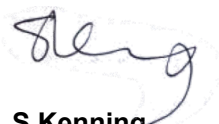
**AUDITORS**

The auditors, Bishop Fleming LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the Board of Trustees on *24/12/2020* and signed on their behalf, by:



**J Pomeroy**  
Chair of Trustees



**S Kenning**  
Accounting Officer

## **GOVERNANCE STATEMENT**

---

### **SCOPE OF RESPONSIBILITY**

Trustees acknowledge we have overall responsibility for ensuring that Aspirations Academies Trust has effective and appropriate systems of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Managing Director, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Aspirations Academies Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

### **GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 7 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Kenning, Managing Director and Accounting Officer	7	7
C Bault	6	7
R Bosch Sancho	7	7
V Daniels	7	7
I Livingstone	4	7
R Prime	0	2
P Kenning	7	7
T Baig	3	7
M Brocklehurst	6	7
J Pomeroy, Chair	7	7

There was one new Trustee and one resignation on the Board of Trustees in 2019-20.

In 2019-20 the key work of the Trust Board was to support the central team in continually improving our student outcomes at our Academies, to oversee the work towards the achievement of the five year plan, to professionalise governance and to ensure that the Trust achieves its in-year budget reduction strategy.

The last skills audit was reported to the ARF in June 2019 – no further audit was undertaken in 2019-20.

The quality of the data used by the Board in 2019-20 was considered to be fit for purpose.

The Board met seven times in 19/20 which included 2 extraordinary meeting to specifically discuss Academies opening during the pandemic. It has maintained effective oversight of funds by delegating certain areas to a sub-committee and engaging with the Trust Executive between meetings. The Trust Board is going to propose to increase the number of meetings to six. The Board was also supported by the Audit, Risk & Finance Committee which is described below (this Committee is being split into two separate committees in 2020/21). The Committee, which also has delegated powers, met four times in 19/20. There were also meetings of the Executive Operational Board. This committee is made up of all the Senior Management Team of the Trust including the Managing Director, Deputy Managing director, Regional CEO's, Director of Finance, Director of HR and Director of Estates. It meets six times a year however during the first lockdown there were weekly meetings to specifically discuss the response and planning to Covid-19.

**GOVERNANCE STATEMENT (CONTINUED)**

---

**GOVERNANCE (CONTINUED)**

The Audit, Risk and Finance Committee is a sub-committee of the main Board of Trustees. Its purpose is:

Accountability

1. Reviewing the Aspirations management accounts and statutory financial statements and reports to ensure, as far as possible, that they are accurate and any issues arising are recognised, discussed and escalated to the Board as appropriate.
2. Discussing with the external auditor the nature and scope of each forthcoming audit and to ensure that the external auditor has the fullest co-operation of staff and is focused on key areas of risk.
3. Considering all relevant reports by the appointed external auditor, including reports on the Aspirations accounts, achievement of value for money and the response to any management letters.
4. Overseeing the appointment/ re-appointment of the external auditor, in line with Aspirations procurement rules.
5. Reviewing, as far as possible, the effectiveness of the Aspirations internal control system established to ensure that the aims, objectives and key performance targets of the Trust are achieved in the most economic and effective manner, and that sufficient assurance is provided to allow the Chair, on behalf of the Board, to sign off on the accounts and disclosures on financial governance.
6. Reviewing Aspirations procedures for detecting fraud and whistle blowing and ensure that arrangements are in place by which staff may, in confidence, raise concerns about possible improprieties in matters of financial reporting, financial control or any other matters.
7. Reviewing the internal audit/Responsible Officer (RO) function and ensuring that it provides sufficient levels of assurance over internal controls across the network.
8. Considering internal audit/RO reports, including value-for-money reports and the arrangements for the implementation of any recommendations.
9. Reviewing the operation of the Aspirations code of practice for Directors and staff in relation to financial matters.
10. Considering the Aspirations approach to risk management and advising the Trust Board on key risks to Aspirations.
11. Reviewing due diligence in accordance with the ESFA guidance on due diligence in Academies and maintained schools, best practice for Governing Bodies of maintained schools, local authorities and Academy Trusts, and ensuring that sufficient assurance is provided to allow the Trust Board to sign off on new Academy projects.
12. Undertaking any task as asked to do so by the Board of Trustees.

Compliance

13. Reviewing Aspirations compliance with statutory and regulator financial reporting requirements, including deadlines.

Evaluation

14. Reporting at least once a year to the Board on the discharge of the above duties.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
C Bault	4	4
R Bosch Sancho	4	4
V Daniels	4	4
J Pomeroy	4	4

The Managing Director, Deputy Managing Director, Director of Finance and Director of HR & Compliance also attended meetings of the Committee as advisors without voting rights.

## **GOVERNANCE STATEMENT (CONTINUED)**

---

### **REVIEW OF VALUE FOR MONEY**

As Accounting Officer, the Managing Director has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during the academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered and improved value for money during the period as follows:

The Trust has been successful in securing a DfE grant to support the development of the Trust (£101k). This is enabling the Trust schools to work collaboratively to further improve the quality of teaching and learning across the schools, particularly in the south coast region.

Joint Trust staff training for all staff has enabled the Trust to provide a higher quality of training as costs and facilities are shared across four of our schools.

The Managing Director has worked with the Principals and Finance Director to compare and evaluate the Academy budgets, review spending and improve value for money across different budget areas. This has included one Academy, which is experiencing a fall in pupil admissions numbers, subsequently taking action to restructure support staffing. This has resulted in cost savings of £245k.

The size and growing reputation of the Trust has enabled it to negotiate improved service standards and/or costs from a number of providers. This includes for example better discounts (5-10%) from an education resources catalogue supplier and a catering/cleaning provider. A comprehensive list of service level agreements in the Trust schools was compiled which identified some unnecessary on-going purchases which when eliminated led to significant further cost savings across the Trust.

### **THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place within the Aspirations Academies Trust for the period from 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

### **CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which it believes the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a fit-for-purpose formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that have been in place for the period from 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

### **THE RISK AND CONTROL FRAMEWORK**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees

**GOVERNANCE STATEMENT (CONTINUED)**

---

**THE RISK AND CONTROL FRAMEWORK (CONTINUED)**

- Regular reviews by the Executive Operational Board of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Tridan Business Concept as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Review of the Payroll operations and controls to ensure current processes are accurate and in line with Trust's policies;
- Review of the Purchase system of the Trust including VAT arrangements to ensure they are in line with Trust's policies;
- Review of the use of charge / procurement cards for purchasing and associated authorisation;
- Review of the use of fuel cards, recording and reviews where applicable;
- Review of the arrangements surrounding checks on direct debit transactions, cash collections and trips;
- Ascertain the pros and cons of the introduction of the new system including the barriers, if any, to Trust's operations.

The auditor/reviewer reports to the Board of Trustees through the Risk, Remuneration and Finance Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. A representative from the auditor attends all Board and the Risk, Remuneration and Finance Committee meetings.

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Managing Director has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- The work of the internal auditor/reviewer;
- The work of the external auditors;
- The financial management and governance self-assessment process;
- The work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Risk, Remuneration and Finance Committee and a plan to improve the controls and ensure continuous improvement of the system is in place.

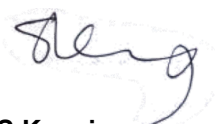
Approved by order of the Members of the Board of Trustees on their behalf by:

24/12/2020

and signed on



**J Pomeroy**  
Chair of Trustees



**S Kenning**  
Accounting Officer

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

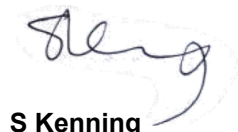
**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

---

As Accounting Officer of Aspirations Academies Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust Board of Trustees are, to the best of their ability, able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**S Kenning**

Accounting Officer

Date: 24/12/2020

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2020**

---

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the Going Concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



**J Pomeroy**  
(Chair of Trustees)

Date: 24/12/2020

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
ASPIRATIONS ACADEMIES TRUST**

---

**OPINION**

We have audited the financial statements of Aspirations Academies Trust (the 'Academy Trust') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

**BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the Going Concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the Going Concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
ASPIRATIONS ACADEMIES TRUST (CONTINUED)**

---

**OTHER INFORMATION**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Other information includes the Reference and Administrative Details, the Trustees' Report including the Strategic Report, and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
ASPIRATIONS ACADEMIES TRUST (CONTINUED)**

---

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a Going Concern, disclosing, as applicable, matters related to Going Concern and using the Going Concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

**AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**USE OF OUR REPORT**

This report is made solely to the Academy Trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Pamela Tuckett FCA DChA (Senior Statutory Auditor)**

for and on behalf of

**Bishop Fleming LLP**

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date: 24/12/2020

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO  
ASPIRATIONS ACADEMIES TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

---

In accordance with the terms of our engagement letter dated 30 July 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Aspirations Academies Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Aspirations Academies Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Aspirations Academies Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Aspirations Academies Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF ASPIRATIONS ACADEMIES TRUST'S ACCOUNTING  
OFFICER AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Aspirations Academies Trust's funding agreement with the Secretary of State for Education dated 1 July 2013 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the Academy complied with the framework of authorities. We also reviewed the reports commissioned by the Trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and noncompliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO  
ASPIRATIONS ACADEMIES TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

---

**CONCLUSION**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Pamela Tuckett FCA DChA (Reporting Accountant)

**Bishop Fleming LLP**

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date: *24/12/2020*

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>INCOME FROM:</b>						
Donations and capital grants:	3					
Net assets transferred from Academies joining the Trust		4,540	(4,930,000)	11,859,503	6,934,043	2,478,000
Other donations and capital grants		122,865	-	2,336,399	2,459,264	1,636,537
Charitable activities	4	1,286,226	50,031,801	-	51,318,027	40,498,127
Teaching schools	34	-	38,500	-	38,500	47,500
Other trading activities	6	1,316,602	-	-	1,316,602	789,030
Investments	7	5,799	-	-	5,799	2,873
<b>TOTAL INCOME</b>		<b>2,736,032</b>	<b>45,140,301</b>	<b>14,195,902</b>	<b>62,072,235</b>	<b>45,452,067</b>
<b>EXPENDITURE ON:</b>						
Raising funds	8	521,268	65,039	-	586,307	460,632
Charitable activities	9	1,969,014	53,941,466	3,510,485	59,420,965	47,142,193
Teaching schools	34	-	38,500	-	38,500	47,500
<b>TOTAL EXPENDITURE</b>		<b>2,490,282</b>	<b>54,045,005</b>	<b>3,510,485</b>	<b>60,045,772</b>	<b>47,650,325</b>
Net assets transferred out of the Trust	23	-	218,000	-	218,000	(10,907,094)
<b>NET INCOME/ (EXPENDITURE)</b>		<b>245,750</b>	<b>(8,686,704)</b>	<b>10,685,417</b>	<b>2,244,463</b>	<b>(13,105,352)</b>
Transfers between funds	21	(115,108)	237,966	(122,858)	-	-
<b>NET MOVEMENT IN FUNDS BEFORE OTHER RECOGNISED GAINS/(LOSSES)</b>		<b>130,642</b>	<b>(8,448,738)</b>	<b>10,562,559</b>	<b>2,244,463</b>	<b>(13,105,352)</b>
<b>OTHER RECOGNISED GAINS/(LOSSES):</b>						
Actuarial losses on defined benefit pension schemes	28	-	(3,694,000)	-	(3,694,000)	(4,152,000)
<b>NET MOVEMENT IN FUNDS</b>		<b>130,642</b>	<b>(12,142,738)</b>	<b>10,562,559</b>	<b>(1,449,537)</b>	<b>(17,257,352)</b>

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**(CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Restricted fixed asset funds 2020 £</b>	<b>Total funds 2020 £</b>	<b>Total funds 2019 £</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward	<b>1,740,147</b>	<b>(23,706,366)</b>	<b>112,934,142</b>	<b>90,967,923</b>	108,225,275
Net movement in funds	<b>130,642</b>	<b>(12,142,738)</b>	<b>10,562,559</b>	<b>(1,449,537)</b>	(17,257,352)
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>1,870,789</b>	<b>(35,849,104)</b>	<b>123,496,701</b>	<b>89,518,386</b>	90,967,923

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 32 to 64 form part of these financial statements.

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**REGISTERED NUMBER:07867577**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2020**

	<b>Note</b>	<b>2020 £</b>	<b>2019 £</b>
<b>FIXED ASSETS</b>			
Tangible assets	16	<b>122,410,600</b>	112,871,109
		<b>122,410,600</b>	112,871,109
<b>CURRENT ASSETS</b>			
Stocks	17	-	3,230
Debtors	18	<b>2,535,508</b>	1,884,560
Cash at bank and in hand	25	<b>4,245,301</b>	3,802,004
		<b>6,780,809</b>	5,689,794
Creditors: amounts falling due within one year	19	<b>(3,918,863)</b>	(2,743,980)
<b>NET CURRENT ASSETS</b>		<b>2,861,946</b>	2,945,814
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>125,272,546</b>	115,816,923
Creditors: amounts falling due after more than one year	20	<b>(857,160)</b>	(1,000,000)
<b>NET ASSETS EXCLUDING PENSION LIABILITY</b>		<b>124,415,386</b>	114,816,923
Defined benefit pension scheme liability	28	<b>(34,897,000)</b>	(23,849,000)
<b>TOTAL NET ASSETS</b>		<b>89,518,386</b>	90,967,923

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**REGISTERED NUMBER:07867577**

**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2020**

	Note	2020 £	2019 £
<b>FUNDS OF THE ACADEMY TRUST</b>			
<b>Restricted funds:</b>			
Fixed asset funds	21	<b>123,496,701</b>	112,934,142
Restricted income funds	21	<b>(952,104)</b>	142,634
Restricted funds excluding pension liability	21	<b>122,544,597</b>	113,076,776
Pension reserve	21	<b>(34,897,000)</b>	(23,849,000)
<b>Total restricted funds</b>	21	<b>87,647,597</b>	89,227,776
<b>Unrestricted income funds</b>	21	<b>1,870,789</b>	1,740,147
<b>TOTAL FUNDS</b>		<b>89,518,386</b>	90,967,923

The financial statements on pages 27 to 64 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

*J. R. Pomeroy* 24/12/2020  
**J Pomeroy**  
 (Chair of Trustees)

The notes on pages 32 to 64 form part of these financial statements.



**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	<b>Note</b>	<b>2020 £</b>	<b>2019 £</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net cash used in operating activities	23	<b>(712,968)</b>	(1,035,184)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>	24	<b>1,156,265</b>	(206,443)
		<hr/>	<hr/>
<b>CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR</b>		<b>443,297</b>	(1,241,627)
Cash and cash equivalents at the beginning of the year		<b>3,802,004</b>	5,043,631
		<hr/>	<hr/>
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR</b>	25, 26	<b>4,245,301</b>	3,802,004
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 32 to 64 form part of these financial statements

## **1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### **1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Aspirations Academies Trust meets the definition of a public benefit entity under FRS 102.

### **1.2 GOING CONCERN**

The Trustees assess whether the use of Going Concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a Going Concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a Going Concern, thus they continue to adopt the Going Concern basis of accounting in preparing the financial statements.

### **1.3 INCOME**

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### **Sponsorship income**

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

**1. ACCOUNTING POLICIES (continued)**

**1.3 INCOME (CONTINUED)**

**Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions), where the receipt is probable and the amount can be reliably measured.

**Transfer on conversion**

Where assets and liabilities are received by the Academy Trust on conversion to an Academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

**Legacies**

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Academy Trust has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Academy Trust, can be reliably measured.

**1.4 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

**Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

**1. ACCOUNTING POLICIES (continued)**

**1.5 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 TAXATION**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 TANGIBLE FIXED ASSETS**

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property	- 2% straight line (excluding land)
Leasehold property	- 2% straight line on buildings leasehold land over the term of the lease
Furniture and equipment	- 10% straight line
Computer equipment	- 25% straight line
Motor vehicles	- 25% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

**1. ACCOUNTING POLICIES (continued)**

**1.8 STOCKS**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost is based on the cost of purchases on a first in first out basis.

**1.9 DEBTORS**

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

**1.10 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

**1.11 LIABILITIES**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.12 FINANCIAL INSTRUMENTS**

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 19 and 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.13 OPERATING LEASES**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**1. ACCOUNTING POLICIES (continued)**

**1.14 PENSIONS**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.15 CONVERSION TO AN ACADEMY TRUST**

The conversion from a state maintained school to an Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Dorset Council to the Academy Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate Balance Sheet categories, with a corresponding amount recognised in Income from Donations and Capital Grants in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Land and Buildings have been valued by the Trustees using benchmarks obtained from other schools within the Trust and other fixed assets have been included at amounts also valued by the Trustees. Pension assets and liabilities have been valued by Barnett Waddingham LLP.

Further details of the transaction are set out in note 27.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

---

**1. ACCOUNTING POLICIES (continued)**

**1.16 AGENCY ARRANGEMENTS**

The Academy Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. The funds received, paid and any balances held at period end are disclosed in note 33.

**1.17 FUND ACCOUNTING**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

**2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The land and buildings transferred on conversion to an Academy are valued at their fair value. This is estimated at the date of transfer.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT (CONTINUED)**

Critical areas of judgement:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

**3. INCOME FROM DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
<b>DONATIONS</b>				
Net assets transferred from Academies joining the Trust	4,540	(4,930,000)	11,859,503	<b>6,934,043</b>
Donations	122,865	-	-	<b>122,865</b>
Capital Grants	-	-	2,336,399	<b>2,336,399</b>
<b>TOTAL 2020</b>	<b>127,405</b>	<b>(4,930,000)</b>	<b>14,195,902</b>	<b>9,393,307</b>

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
<b>DONATIONS</b>				
Net assets transferred from Academies joining the Trust	-	(522,000)	3,000,000	2,478,000
Donations	48,473	-	-	48,473
Capital Grants	-	-	1,588,064	1,588,064
<b>TOTAL 2019</b>	<b>48,473</b>	<b>(522,000)</b>	<b>4,588,064</b>	<b>4,114,537</b>



**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**4. INCOME FROM CHARITABLE ACTIVITIES**

	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Total funds 2020 £</b>
Education	979,205	50,028,723	<b>51,007,928</b>
Nursery	307,021	3,078	<b>310,099</b>
<b>TOTAL 2020</b>	<b>1,286,226</b>	<b>50,031,801</b>	<b>51,318,027</b>
	<b>Unrestricted funds 2019 £</b>	<b>Restricted funds 2019 £</b>	<b>Total funds 2019 £</b>
Education	703,812	39,359,567	40,063,379
Nursery	434,748	-	434,748
<b>TOTAL 2019</b>	<b>1,138,560</b>	<b>39,359,567</b>	<b>40,498,127</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**5. FUNDING FOR THE ACADEMY TRUST'S EDUCATION**

	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Total funds 2020 £</b>
<b>DfE/ESFA grants</b>			
General Annual Grant	-	43,010,735	<b>43,010,735</b>
Start up Grants	-	250,890	<b>250,890</b>
Other DfE/ESFA grants	-	5,793,019	<b>5,793,019</b>
	-	49,054,644	<b>49,054,644</b>
<b>Other government grants</b>			
Other government grants	-	891,192	<b>891,192</b>
	-	891,192	<b>891,192</b>
<b>Other funding</b>			
Internal catering income	468,077	-	<b>468,077</b>
Sales to students	4,214	-	<b>4,214</b>
Other	506,914	-	<b>506,914</b>
	979,205	-	<b>979,205</b>
<b>Exceptional government funding</b>			
Covid-19 funding	-	82,887	<b>82,887</b>
	-	82,887	<b>82,887</b>
<b>TOTAL 2020</b>	<b>979,205</b>	<b>50,028,723</b>	<b>51,007,928</b>

The Academy Trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "Exceptional government funding".

- The funding received for coronavirus exceptional support covers £83k of additional cleaning materials, PPE equipment and catering costs.

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**5. FUNDING FOR THE ACADEMY TRUST'S EDUCATION (CONTINUED)**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
<b>DfE/ESFA grants</b>			
General Annual Grant	-	35,070,389	35,070,389
Start up Grants	-	220,000	220,000
Pupil Premium	-	2,156,448	2,156,448
Other DfE/ESFA grants	-	685,890	685,890
	-	38,132,727	38,132,727
<b>Other government grants</b>			
Other government grants	-	1,226,840	1,226,840
	-	1,226,840	1,226,840
<b>Other funding</b>			
Internal catering income	295,296	-	295,296
Other	408,516	-	408,516
	703,812	-	703,812
<b>TOTAL 2019</b>	<b>703,812</b>	<b>39,359,567</b>	<b>40,063,379</b>

**6. INCOME FROM OTHER TRADING ACTIVITIES**

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Hire of facilities	257,969	<b>257,969</b>	406,402
Uniform, exam fees and stationery sales	35,141	<b>35,141</b>	34,912
Other income	867,434	<b>867,434</b>	331,515
Solar panels	139,855	<b>139,855</b>	16,201
Leisure facilities	16,203	<b>16,203</b>	-
<b>TOTAL 2020</b>	<b>1,316,602</b>	<b>1,316,602</b>	789,030

All prior year amounts relate to unrestricted funds.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**7. INVESTMENT INCOME**

	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>	<b>Total funds 2019 £</b>
Bank interest	5,799	<b>5,799</b>	2,873

All prior year amounts relate to unrestricted funds.

**8. EXPENDITURE**

	<b>Staff Costs 2020 £</b>	<b>Premises 2020 £</b>	<b>Other 2020 £</b>	<b>Total 2020 £</b>
Expenditure on fundraising trading activities:				
Direct costs	92,777	-	493,530	<b>586,307</b>
Education:				
Direct costs	37,195,020	3,017,173	5,028,796	<b>45,240,989</b>
Allocated support costs	6,550,132	4,437,049	2,966,735	<b>13,953,916</b>
Nursery:				
Direct costs	226,060	-	-	<b>226,060</b>
Teaching school	-	-	38,500	<b>38,500</b>
<b>TOTAL 2020</b>	<b>44,063,989</b>	<b>7,454,222</b>	<b>8,527,561</b>	<b>60,045,772</b>

	<b>Staff Costs 2019 £</b>	<b>Premises 2019 £</b>	<b>Other 2019 £</b>	<b>Total 2019 £</b>
Expenditure on fundraising trading activities:				
Direct costs	-	-	460,632	460,632
Education:				
Direct costs	28,447,927	1,372,133	5,563,594	35,383,654
Allocated support costs	5,472,578	6,395,634	(426,577)	11,441,635
Nursery:				
Direct costs	-	-	316,904	316,904
Teaching school	-	-	47,500	47,500
<b>TOTAL 2019</b>	<b>33,920,505</b>	<b>7,767,767</b>	<b>5,962,053</b>	<b>47,650,325</b>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020

9. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Education	1,742,954	57,451,951	<b>59,194,905</b>
Nursery	226,060	-	<b>226,060</b>
<b>TOTAL 2020</b>	<b>1,969,014</b>	<b>57,451,951</b>	<b>59,420,965</b>

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Education	1,098,614	45,726,675	46,825,289
Nursery	316,904	-	316,904
<b>TOTAL 2019</b>	<b>1,415,518</b>	<b>45,726,675</b>	<b>47,142,193</b>

10. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Education	45,240,989	13,953,916	<b>59,194,905</b>
Nursery	226,060	-	<b>226,060</b>
<b>TOTAL 2020</b>	<b>45,467,049</b>	<b>13,953,916</b>	<b>59,420,965</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**10. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)**

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Education	35,383,654	11,441,635	46,825,289
Nursery	316,904	-	316,904
<b>TOTAL 2019</b>	<b>35,700,558</b>	<b>11,441,635</b>	<b>47,142,193</b>

**Analysis of support costs**

	<b>Total funds 2020 £</b>	Total funds 2019 £
Pension cost	<b>184,000</b>	209,000
Staff costs	<b>6,550,132</b>	5,472,578
Depreciation	<b>493,312</b>	622,963
Other costs	<b>348,040</b>	232,793
Recruitment and support	<b>551,013</b>	375,473
Maintenance of premises and equipment	<b>2,092,839</b>	610,715
Cleaning	<b>889,966</b>	853,385
Rent and rates	<b>314,562</b>	473,006
Energy costs	<b>892,972</b>	744,521
Insurance	<b>22,290</b>	-
Catering	<b>1,137,474</b>	1,011,929
Technology costs	<b>322,709</b>	575,267
Legal and professional	<b>67,960</b>	194,741
Governance costs	<b>86,647</b>	65,264
<b>TOTAL 2020</b>	<b>13,953,916</b>	<b>11,441,635</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**11. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) for the year includes:

	<b>2020</b>	2019
	<b>£</b>	<b>£</b>
Operating lease rentals	<b>395,518</b>	305,485
Depreciation of tangible fixed assets	<b>3,510,485</b>	3,758,209
Fees paid to auditors for:		
- audit	<b>30,385</b>	29,500
- other services	<b>13,750</b>	2,300
	<b>=====</b>	<b>=====</b>

**12. STAFF**

**a. STAFF COSTS**

Staff costs during the year were as follows:

	<b>2020</b>	2019
	<b>£</b>	<b>£</b>
Wages and salaries	<b>31,534,308</b>	25,126,426
Social security costs	<b>2,885,392</b>	2,261,662
Pension costs	<b>8,699,882</b>	5,598,927
	<b>=====</b>	<b>=====</b>
	<b>43,119,582</b>	32,987,015
Agency staff costs	<b>462,661</b>	527,716
Staff restructuring costs	<b>481,746</b>	202,887
	<b>=====</b>	<b>=====</b>
	<b>44,063,989</b>	33,717,618

Staff restructuring costs comprise:

	<b>2020</b>	2019
	<b>£</b>	<b>£</b>
Redundancy payments	<b>232,315</b>	93,097
Severance payments	<b>245,581</b>	54,640
Other restructuring costs	<b>3,850</b>	55,150
	<b>=====</b>	<b>=====</b>
	<b>481,746</b>	202,887

**b. NON-STATUTORY/NON-CONTRACTUAL STAFF SEVERANCE PAYMENTS**

Included in staff restructuring costs are non-statutory/non-contractual severance payments in the year totaling £170,313 (2019: £54,640). Individually the payments were £4,736, £14,505, £4,250, £41,261, £9,448, £2,382, £25,000, £10,000, £9,000, £2,000, £4,372, £8,924 and £34,435.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**12. STAFF (CONTINUED)**

**c. STAFF NUMBERS**

The average number of persons employed by the Academy Trust during the year was as follows:

	<b>2020</b>	2019
	<b>No.</b>	No.
Teachers	<b>589</b>	401
Admin and support	<b>589</b>	475
Management	<b>26</b>	26
	<b>1,204</b>	902

**d. HIGHER PAID STAFF**

The number of employees whose employee benefits (excluding employer's National Insurance contributions and employer pension costs) exceeded £60,000 was:

	<b>2020</b>	2019
	<b>No.</b>	No.
In the band £60,001 - £70,000	<b>26</b>	18
In the band £70,001 - £80,000	<b>5</b>	6
In the band £80,001 - £90,000	<b>6</b>	3
In the band £90,001 - £100,000	<b>3</b>	4
In the band £100,001 - £110,000	<b>4</b>	3
In the band £110,001 - £120,000	<b>2</b>	1
In the band £120,001 - £130,000	<b>1</b>	1
In the band £180,001 - £190,000	<b>-</b>	1
In the band £190,001 - £200,000	<b>1</b>	-
In the band £210,001 - £220,000	<b>-</b>	1
In the band £230,001 - £240,000	<b>1</b>	-

**e. KEY MANAGEMENT PERSONNEL**

The key management personnel of the Academy Trust comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £880,178 (2019: £812,417).

**13. CENTRAL SERVICES**

The Trust operates a GAG Pooling Policy and as such GAG income is controlled at the Central level and allocated to schools to address approved cost and resource requirements as well as support Trust wide school improvement initiatives.



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

**14. TRUSTEES' REMUNERATION AND EXPENSES**

The CEO and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy Trust in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: S Kenning: Remuneration £225,000 - £230,000 (2019: £215,000 - £220,000), Employer's pension contributions £Nil - £5,000 (2019: £Nil - £5,000), Employee Benefits £5,000-£10,000 (2019: £5,000 - £10,000), P Kenning: Remuneration £185,000 - £190,000 (2019: £180,000 - £185,000), Employer's pension contributions £40,000 - £45,000 (2019: £25,000 - £30,000), Employee Benefits £5,000-£10,000 (2019: £5,000 - £10,000).

Other related party transactions involving the Trustees are set out in note 32.

During the year, retirement benefits were accruing to 1 Trustees (2019 - 1) in respect of defined benefit pension schemes.

During the year ended 31 August 2020, expenses totaling £1,044 were reimbursed or paid directly to 3 Trustees (2019: £1,139 to 2 Trustees).

**15. TRUSTEES' AND OFFICERS' INSURANCE**

The Academy Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**16. TANGIBLE FIXED ASSETS**

	Freehold property £	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
<b>COST</b>							
At 1 September 2019	43,544,369	73,524,806	1,582,241	5,524,437	4,919,884	64,819	129,160,556
Additions	235,575	531,828	58,523	180,109	210,647	3,250	1,219,932
Assets donated on conversion to Academy Trust	11,831,308	-	-	-	-	-	11,831,308
Disposals	-	-	-	(1,264)	-	-	(1,264)
Transfers between classes	329,876	1,310,888	(1,640,764)	-	-	-	-
At 31 August 2020	55,941,128	75,367,522	-	5,703,282	5,130,531	68,069	142,210,532
<b>DEPRECIATION</b>							
At 1 September 2019	2,792,115	6,467,325	-	2,658,958	4,311,607	59,442	16,289,447
Charge for the year	872,471	1,505,613	-	583,664	543,624	5,113	3,510,485
At 31 August 2020	3,664,586	7,972,938	-	3,242,622	4,855,231	64,555	19,799,932
<b>NET BOOK VALUE</b>							
At 31 August 2020	52,276,542	67,394,584	-	2,460,660	275,300	3,514	122,410,600
At 31 August 2019	40,752,254	67,057,481	1,582,241	2,865,479	608,277	5,377	112,871,109

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**17. STOCKS**

	2020 £	2019 £
Finished goods and goods for resale	-	3,230

**18. DEBTORS**

	2020 £	2019 £
Trade debtors	64,520	127,215
Other debtors	18,106	1,779
Prepayments and accrued income	2,079,680	1,275,142
VAT recoverable	373,202	480,424
	<b>2,535,508</b>	<b>1,884,560</b>

**19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020 £	2019 £
ESFA loans	142,840	-
Trade creditors	604,136	592,705
Other taxation and social security	781,401	642,645
Other creditors	854,041	553,606
Accruals and deferred income	1,536,445	955,024
	<b>3,918,863</b>	<b>2,743,980</b>

The ESFA loan relates to the revenue deficit inherited from Atlantic Academy upon it joining the Trust on 1 September 2017.

	2020 £	2019 £
Deferred income at 1 September 2019	414,775	577,389
Resources deferred during the year	757,188	414,775
Amounts released from previous periods	(414,775)	(577,389)
	<b>757,188</b>	<b>414,775</b>

At the Balance Sheet date the Academy Trust was holding funds received in advance for: £188,681 (2019: £158,817) to provide Universal Infant Free School Meals in the 2020/21 year, £158,988 (2019: £82,787) for rates reimbursement funding for the 2020/21 year, and £409,518 (2019: £173,171) of other items of income and grant funding that relates to the 2020/21 year.

**ASPIRATIONS ACADEMIES TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

---

**20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>2020</b>	2019
	<b>£</b>	£
ESFA loan	<b>857,160</b>	1,000,000

The ESFA loan relates to the revenue deficit inherited from Atlantic Academy upon it joining the Trust on 1 September 2017. The Trust is not required to make any repayments to the ESFA of this debt before 1 September 2020 and as such this is treated as a long term debt in the financial statements.

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**21. STATEMENT OF FUNDS**

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
<b>UNRESTRICTED FUNDS</b>						
General Funds	1,740,147	2,736,032	(2,490,282)	(115,108)	-	1,870,789
<b>RESTRICTED GENERAL FUNDS</b>						
General Annual Grant (GAG)	668,286	43,010,735	(43,850,839)	219,714	-	47,896
Start Up Grants	474,348	250,890	(725,238)	-	-	-
Other ESFA	-	5,793,019	(5,793,019)	-	-	-
Other government grants	(1,000,000)	1,015,657	(1,033,909)	18,252	-	(1,000,000)
Pension reserve	(23,849,000)	(4,930,000)	(2,642,000)	-	(3,476,000)	(34,897,000)
	<u>(23,706,366)</u>	<u>45,140,301</u>	<u>(54,045,005)</u>	<u>237,966</u>	<u>(3,476,000)</u>	<u>(35,849,104)</u>
<b>RESTRICTED FIXED ASSET FUNDS</b>						
DfE Capital Grants	63,033	2,336,399	-	(1,313,331)	-	1,086,101
Fixed assets	112,871,109	11,859,503	(3,510,485)	1,190,473	-	122,410,600
	<u>112,934,142</u>	<u>14,195,902</u>	<u>(3,510,485)</u>	<u>(122,858)</u>	<u>-</u>	<u>123,496,701</u>
<b>TOTAL RESTRICTED FUNDS</b>	<u>89,227,776</u>	<u>59,336,203</u>	<u>(57,555,490)</u>	<u>115,108</u>	<u>(3,476,000)</u>	<u>87,647,597</u>
<b>TOTAL FUNDS</b>	<u><u>90,967,923</u></u>	<u><u>62,072,235</u></u>	<u><u>(60,045,772)</u></u>	<u><u>-</u></u>	<u><u>(3,476,000)</u></u>	<u><u>89,518,386</u></u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Trust, including education and support costs.

Other ESFA Grants - Income which has been received for specific purposes.

Start up Grant - This represents one off funding received from the ESFA to contribute to the cost of converting from a school to an Academy.

Other government grants - Income which has been received for specific purposes.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**21. STATEMENT OF FUNDS (CONTINUED)**

DfE Capital Grants - This represents funding from the DfE/ESFA which has been received for the maintenance and purchases of the schools' assets

Fixed assets - This represents the buildings and equipment donated to the Trust from the Local Authority on conversion to an Academy Trust or assets purchased using capital grants provided by the DfE/ESFA.

Pension reserve - This represents the Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to and excess of scheme liabilities over scheme assets which was inherited on conversion to a Multi Academy Trust.

**OTHER INFORMATION**

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

**Total funds analysis by Academy**

Fund balances at 31 August 2020 were allocated as follows:

	2020 £	2019 £
Wykham Park Academy (Formerly Banbury Academy)	-	(1,072,225)
Dashwood Banbury Academy	10,003	271,490
Harriers Banbury Academy	37,132	196,060
Space Studio Banbury	41,076	49,732
Rivers Academy West London	628,475	1,390,049
Oriel Academy West London	10,564	164,732
Oak Hill Academy West London	134,759	224,591
Magna Academy Poole	152,844	(139,500)
Jewell Academy Bournemouth	239,503	682,709
Ocean Academy Poole	101,799	135,910
Central office	418,846	166,974
Space Studio West London	-	(39,148)
Park Academy West London	127,302	520,858
Atlantic Academy	(1,000,000)	(660,285)
Bovington Academy	16,382	(9,166)
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	918,685	1,882,781
Restricted fixed asset fund	123,496,701	112,934,142
Pension reserve	(34,897,000)	(23,849,000)
	<hr/>	<hr/>
<b>TOTAL</b>	<b>89,518,386</b>	<b>90,967,923</b>
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020

---

21. STATEMENT OF FUNDS (CONTINUED)

The following academy is carrying a net deficit on its portion of the funds as follows:

	Deficit £
Atlantic Academy	<u><u>(1,000,000)</u></u>

The Academy Trust is taking the following action to return the Academy to surplus:

Atlantic Academy increased its deficit this year due to the adoption of GAG pooling by the Trust. The deficit allocated to the school is due from the ESFA loan and is due to start being repaid from 2020/21. The Trust will expect the Academy to gradually reduce its deficit. We have restructured the staff and we have centralised a lot of costs.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**21. STATEMENT OF FUNDS (CONTINUED)**

**TOTAL COST ANALYSIS BY ACADEMY**

Expenditure incurred by each Academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £
Wykham Park Academy (Formerly Banbury Academy)	3,432,086	470,409	508,256	763,942	<b>5,174,693</b>
Dashwood Banbury Academy	1,377,092	145,973	137,126	148,880	<b>1,809,071</b>
Harriers Banbury Academy	1,297,798	148,474	177,145	208,206	<b>1,831,623</b>
Space Studio Banbury	285,860	47,160	68,695	96,096	<b>497,811</b>
Rivers Academy West London	4,506,531	688,777	539,244	650,664	<b>6,385,216</b>
Oriel Academy West London	1,395,721	244,342	211,533	273,162	<b>2,124,758</b>
Oak Hill Academy West London	1,659,021	237,713	178,747	274,864	<b>2,350,345</b>
Magna Academy Poole	3,186,534	488,840	630,232	410,138	<b>4,715,744</b>
Jewell Academy Bournemouth	1,381,039	101,756	182,401	201,635	<b>1,866,831</b>
Ocean Academy Poole	1,109,871	98,573	112,947	154,867	<b>1,476,258</b>
Tech City College	-	-	-	-	<b>-</b>
Central office	1,571,126	942,183	668,247	1,309,650	<b>4,491,206</b>
Space Studio West London	1,026,663	148,535	127,920	116,349	<b>1,419,467</b>
Park Academy West London	2,782,534	516,659	542,935	624,793	<b>4,466,921</b>
Atlantic Academy	2,878,498	765,060	431,118	408,620	<b>4,483,296</b>
Bovington Academy	1,209,978	169,681	107,274	95,109	<b>1,582,042</b>
Budmouth Academy	6,940,783	1,246,732	589,781	440,709	<b>9,218,005</b>
<b>ACADEMY TRUST</b>	<b>36,041,135</b>	<b>6,460,867</b>	<b>5,213,601</b>	<b>6,177,684</b>	<b>53,893,287</b>



**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**21. STATEMENT OF FUNDS (CONTINUED)**

Comparative information in respect of the preceding year is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £
Wykham Park Academy (Formerly Banbury Academy)	3,013,079	386,431	138,992	966,866	4,505,368
Dashwood Banbury Academy	1,241,960	137,518	35,450	335,541	1,750,469
Harriers Banbury Academy	1,285,144	173,018	46,242	334,026	1,838,430
Space Studio Banbury	371,778	48,212	19,593	153,076	592,659
Rivers Academy West London	4,339,214	443,900	324,237	925,035	6,032,386
Oriel Academy West London	1,426,593	247,377	46,107	382,479	2,102,556
Oak Hill Academy West London	1,533,541	247,490	77,543	409,792	2,268,366
Magna Academy Poole	3,092,423	407,077	204,223	850,175	4,553,898
Jewell Academy Bournemouth	1,526,116	99,056	82,975	331,246	2,039,393
Ocean Academy Poole	1,051,981	94,794	37,128	252,927	1,436,830
Tech City College	439,657	162,162	18,241	357,020	977,080
Central office	757,160	751,831	75,146	744,243	2,328,380
Space Studio West London	972,387	104,414	125,388	205,601	1,407,790
Park Academy West London	3,387,523	529,034	381,566	1,004,864	5,302,987
Atlantic Academy	2,794,085	791,182	132,667	740,936	4,458,870
Bovington Academy	190,875	30,606	1,639	12,738	235,858
<b>ACADEMY TRUST</b>	<b>27,423,516</b>	<b>4,654,102</b>	<b>1,747,137</b>	<b>8,006,565</b>	<b>41,831,320</b>

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**21. STATEMENT OF FUNDS (CONTINUED)**

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
<b>UNRESTRICTED FUNDS</b>						
General Funds	1,637,349	1,978,936	(1,876,138)	-	-	1,740,147
<b>RESTRICTED GENERAL FUNDS</b>						
General Annual Grant (GAG)	1,446,384	35,503,902	(36,009,651)	(272,349)	-	668,286
Start Up Grants	472,510	220,000	(218,162)	-	-	474,348
Other ESFA	-	2,871,268	(2,871,268)	-	-	-
Other government grants	(1,000,000)	811,897	(811,897)	-	-	(1,000,000)
Pension reserve	(17,070,000)	(522,000)	(2,105,000)	-	(4,152,000)	(23,849,000)
	<u>(16,151,106)</u>	<u>38,885,067</u>	<u>(42,015,978)</u>	<u>(272,349)</u>	<u>(4,152,000)</u>	<u>(23,706,366)</u>
<b>RESTRICTED FIXED ASSET FUNDS</b>						
DfE Capital Grants	-	1,588,064	-	(1,525,031)	-	63,033
Fixed assets	122,739,032	3,000,000	(3,758,209)	1,797,380	(10,907,094)	112,871,109
	<u>122,739,032</u>	<u>4,588,064</u>	<u>(3,758,209)</u>	<u>272,349</u>	<u>(10,907,094)</u>	<u>112,934,142</u>
<b>TOTAL RESTRICTED FUNDS</b>	<u>106,587,926</u>	<u>43,473,131</u>	<u>(45,774,187)</u>	<u>-</u>	<u>(15,059,094)</u>	<u>89,227,776</u>
<b>TOTAL FUNDS</b>	<u>108,225,275</u>	<u>45,452,067</u>	<u>(47,650,325)</u>	<u>-</u>	<u>(15,059,094)</u>	<u>90,967,923</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**22. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	122,410,600	<b>122,410,600</b>
Current assets	1,873,329	3,652,129	1,255,351	<b>6,780,809</b>
Creditors due within one year	(2,540)	(3,747,073)	(169,250)	<b>(3,918,863)</b>
Creditors due in more than one year	-	(857,160)	-	<b>(857,160)</b>
Provisions for liabilities and charges	-	(34,897,000)	-	<b>(34,897,000)</b>
<b>TOTAL</b>	<b>1,870,789</b>	<b>(35,849,104)</b>	<b>123,496,701</b>	<b>89,518,386</b>

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	112,871,109	112,871,109
Current assets	3,390,399	2,169,601	129,794	5,689,794
Creditors due within one year	(1,650,252)	(1,026,967)	(66,761)	(2,743,980)
Creditors due in more than one year	-	(1,000,000)	-	(1,000,000)
Provisions for liabilities and charges	-	(23,849,000)	-	(23,849,000)
<b>TOTAL</b>	<b>1,740,147</b>	<b>(23,706,366)</b>	<b>112,934,142</b>	<b>90,967,923</b>

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**23. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2020 £	2019 £
Net income/(expenditure) for the period (as per Statement of Financial Activities)	<b>2,244,463</b>	(13,105,352)
<b>ADJUSTMENTS FOR:</b>		
Depreciation	<b>3,510,485</b>	3,758,209
Capital grants from DfE and other capital income	<b>(2,336,399)</b>	(1,588,064)
Interest receivable	<b>(5,799)</b>	(2,873)
Past service cost	<b>73,000</b>	475,000
Defined benefit pension scheme cost less contributions payable	<b>2,040,000</b>	1,165,000
Defined benefit pension scheme finance cost	<b>529,000</b>	465,000
Decrease/(increase) in stocks	<b>3,230</b>	(3,230)
(Increase)/decrease in debtors	<b>(785,395)</b>	1,010,992
Increase/(decrease) in creditors	<b>1,166,490</b>	(1,638,960)
Net assets transferred from Academies joining the Trust	<b>4,930,000</b>	(2,478,000)
Cash transferred from academies joining the Trust	<b>(32,735)</b>	-
Net assets transferred from the local authority joining the Trust	<b>(11,831,308)</b>	-
Net assets transferred out of the Trust	<b>(218,000)</b>	10,907,094
<b>NET CASH USED IN OPERATING ACTIVITIES</b>	<b>(712,968)</b>	(1,035,184)

**24. CASH FLOWS FROM INVESTING ACTIVITIES**

	2020 £	2019 £
Dividends, interest and rents from investments	<b>5,799</b>	2,873
Purchase of tangible fixed assets	<b>(1,218,668)</b>	(1,797,380)
Capital grants from DfE Group	<b>2,336,399</b>	1,588,064
Cash transferred from academies joining the Trust	<b>32,735</b>	-
<b>NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES</b>	<b>1,156,265</b>	(206,443)

**25. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2020 £	2019 £
Cash at bank and in hand	<b>4,245,301</b>	3,802,004
<b>TOTAL CASH AND CASH EQUIVALENTS</b>	<b>4,245,301</b>	3,802,004

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**26. ANALYSIS OF CHANGES IN NET DEBT**

	At 1 September 2019 £	Cash flows £	Other non- cash changes £	At 31 August 2020 £
Cash at bank and in hand	3,802,004	443,297	-	4,245,301
Debt due within 1 year	-	-	(142,840)	(142,840)
Debt due after 1 year	(1,000,000)	-	142,840	(857,160)
	<u>2,802,004</u>	<u>443,297</u>	<u>-</u>	<u>3,245,301</u>

**27. CONVERSION TO AN ACADEMY TRUST**

On 1 September 2019 Budmouth School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Aspirations Academies Trust from Dorset County for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as Income from Donations and Capital Grants - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
<b>TANGIBLE FIXED ASSETS</b>				
Freehold land and buildings	-	-	11,831,308	11,831,308
<b>CURRENT ASSETS</b>				
Cash - representing budget surplus on LA funds	4,540	-	28,195	32,735
<b>NON-CURRENT LIABILITIES</b>				
Pension liability inherited	-	(4,930,000)	-	(4,930,000)
<b>NET ASSETS/(LIABILITIES)</b>	<u>4,540</u>	<u>(4,930,000)</u>	<u>11,859,503</u>	<u>6,934,043</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

**28. PENSION COMMITMENTS**

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Borough of Hounslow, the London Borough of Islington, Oxfordshire County Council and Dorset County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £762,494 were payable to the schemes at 31 August 2020 (2019 - £520,106) and are included within creditors.

**TEACHERS' PENSION SCHEME**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in Academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**VALUATION OF THE TEACHERS' PENSION SCHEME**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £4,814,352 (2019 - £2,646,248).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**28. PENSION COMMITMENTS (CONTINUED)**

**LOCAL GOVERNMENT PENSION SCHEME**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate Trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £2,301,000 (2019 - £1,759,000), of which employer's contributions totalled £1,754,000 (2019 - £1,321,000) and employees' contributions totalled £ 547,000 (2019 - £438,000). The agreed contribution rates for future years are 15.4 per cent for employers and 5.5 to 12.5 per cent for employees.

As described in note 27 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the Balance Sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

	<b>2020</b>	2019
	<b>%</b>	%
Rate of increase in salaries	<b>2.83</b>	3.51
Rate of increase for pensions in payment/inflation	<b>2.25</b>	2.24
Discount rate for scheme liabilities	<b>1.65</b>	1.84

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2020</b>	2019
	<b>Years</b>	Years
<i>Retiring today</i>		
Males	<b>22.2</b>	22.0
Females	<b>24.3</b>	24.3
<i>Retiring in 20 years</i>		
Males	<b>23.3</b>	23.5
Females	<b>25.7</b>	25.9

**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**28. PENSION COMMITMENTS (CONTINUED)**

The Academy Trust's share of the assets in the scheme was:

	2020 £	2019 £
Equities	14,358,000	12,145,000
Corporate bonds	5,360,000	3,688,000
Property	2,251,000	1,716,000
Cash and other liquid assets	689,000	754,000
Other	2,906,000	2,462,000
<b>TOTAL MARKET VALUE OF ASSETS</b>	<b>25,564,000</b>	<b>20,765,000</b>

The actual return on scheme assets was £(624,000) (2019 - £1,413,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2020 £	2019 £
Current service cost	(3,794,000)	(2,486,000)
Past service cost	(73,000)	(475,000)
Interest income	444,000	491,000
Interest cost	(973,000)	(956,000)
<b>TOTAL AMOUNT RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES</b>	<b>(4,396,000)</b>	<b>(3,426,000)</b>

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
<b>AT 1 SEPTEMBER</b>	<b>44,615,000</b>	<b>34,778,000</b>
Transferred in on existing Academies joining the Trust	8,054,000	862,000
Transferred out on existing Academies leaving the Trust	(316,000)	-
Current service cost	3,794,000	2,486,000
Interest cost	973,000	956,000
Employee contributions	547,000	438,000
Actuarial losses/(gains)	3,510,000	4,985,000
Benefits paid	(789,000)	(365,000)
Past service costs	73,000	475,000
<b>AT 31 AUGUST</b>	<b>60,461,000</b>	<b>44,615,000</b>



**ASPIRATIONS ACADEMIES TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**28. PENSION COMMITMENTS (CONTINUED)**

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2020 £	2019 £
<b>AT 1 SEPTEMBER</b>	<b>20,766,000</b>	17,708,000
Transferred in on existing Academies joining the Trust	<b>3,124,000</b>	340,000
Transferred out on existing Academies leaving the Trust	<b>(98,000)</b>	-
Interest income	<b>453,000</b>	501,000
Actuarial gains	<b>(184,000)</b>	833,000
Employer contributions	<b>1,754,000</b>	1,321,000
Employee contributions	<b>547,000</b>	438,000
Benefits paid	<b>(789,000)</b>	(365,000)
Administration expenses	<b>(9,000)</b>	(10,000)
<b>AT 31 AUGUST</b>	<b>25,564,000</b>	20,766,000

**29. OPERATING LEASE COMMITMENTS**

At 31 August 2020 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	<b>152,248</b>	209,754
Later than 1 year and not later than 5 years	<b>371,407</b>	385,234
Later than 5 years	<b>183,275</b>	249,719
	<b>706,930</b>	844,707

**30. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**31. GENERAL INFORMATION**

Aspirations Academies Trust (Company Number: 07867577) is a company limited by guarantee, incorporated in England and Wales. The registered office is World Business Centre, 3 Newall Road, London Heathrow Airport, Hounslow, England, TW6 2TA.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

---

**32. RELATED PARTY TRANSACTIONS**

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

The following related party transactions took place in the year:

During the year the Trust procured IT services from its subsidiary Aspirations Managed Services Limited of £214,162 (2019: £Nil). These were procured at cost in accordance with the Academies Financial Handbook. At the year end the Trust owed the company £42,832 (2019: £Nil).

**33. AGENCY ARRANGEMENTS**

The Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ended 31 August 2020 the Trust received £80,887 and disbursed £63,637 from the fund. An amount of £81,145 is included in other creditors relating to undistributed funds that is repayable to ESFA.

**34. TEACHING SCHOOL TRADING ACCOUNT**

	2020 £	2020 £	2019 £	2019 £
<b>INCOME</b>				
<b>DIRECT INCOME</b>				
Teaching school income	38,500		47,500	
<b>TOTAL INCOME</b>		38,500		47,500
<b>EXPENDITURE</b>				
<b>DIRECT EXPENDITURE</b>				
Direct grant expenditure	38,500		47,500	
<b>TOTAL EXPENDITURE</b>		38,500		47,500
<b>BALANCE AT 31 AUGUST</b>		-		-