  
**Recruitment Monitoring Form**

This form will be treated in the strictest confidence and will only be used for the purpose of recruitment monitoring.

**Please provide the requested details marking any chosen category with a cross** 🞎x

**Name:**

**Post Applied for: Academy:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **How did you become aware of this job opportunity?**  *If through an advert please indicate the name of the publication in which you saw the advert.* | | |  | |
| **Gender:** Male:🞎 Female:🞎 | | | | |
| **Age Group:** | | | | |
| Under 20 years: 🞎 | | 20 – 29 years:🞎 | | 30 – 39 years:🞎 |
| 40 – 49 years: 🞎 | | 50 – 59 years: 🞎 | | 60 + years 🞎 |
| **What is your ethnic group?** *Choose one option that best describes your ethnic group or background* | | | | |
| **White**  1. English/Welsh/Scottish/Northern Irish/British  🞎  2. Irish 🞎  3. Gypsy or Irish Traveller  🞎  4. Any other White background, *please describe below* 🞎 | | | **Asian/Asian British**  9. Indian  🞎  10. Pakistani  🞎  11. Bangladeshi 🞎  12. Chinese 🞎  13. Any other Asian background, *please describe below* 🞎 | |
| **Mixed/Multiple ethnic groups**  5. White and Black Caribbean  🞎  6. White and Black African  🞎  7. White and Asian  🞎  8. Any other Mixed/Multiple ethnic background, *please describe below* 🞎 | | | **Black/** **African/Caribbean/Black British**  14. African 🞎  15. Caribbean  🞎  16. Any other Black/African/Caribbean background, *please describe below* 🞎 | |
|  | | | **Other ethnic group**  17. Arab 🞎  18. Any other ethnic group  🞎 | |
| **Further description of ethnic group (if required):** |  | | | |
| **Disability:** As defined by the Equality Act 2010, a person is disabled if they have a physical or mental impairment that has a ‘substantial’ and ‘long term’ negative effect on their ability to do normal daily activities.  With reference to this definition, do you consider yourself to have a disability?  Yes:🞎 No:🞎 | | | | |