

Apprenticeships Public Sector Target Report 2020-21

The current government regulations for years 2017-2021 state that prescribed groups and public sector bodies with 250 or more staff in England have a target to employ an average of at least 2.3% of their staff as new apprentice starting over the period of 1 April 2017 to 31 March 2021. Bodies in scope must have regard to the target.

Aspirations Academies Trust have met and exceeded the government target with 7.45% of new and existing staff hired between 1 April 2020 and 31 March 2021 starting an apprenticeship. Full details for the year 2020-2021 are available in the table below:

| Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2020 to 31 March 2021 | 7.45% |
|---|-------|
| Percentage of total headcount that were apprentices on 31 March 2021 | 1.76% |
| Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2020 to 31 March 2021 as a proportion of total headcount on 31 March 2020 | 1.38% |