

Apprenticeships Public Sector Target Report 2021-22

The current government regulations for years 2021-2022 state that prescribed groups and public sector bodies with 250 or more staff in England have a target to employ an average of at least 2.3% of their staff as new apprentice starting over the period of 1 April 2021 to 31 March 2022. Bodies in scope must have regard to the target.

Aspirations Academies Trust have met and exceeded the government target with 10.67% of new and existing staff hired between 1 April 2021 and 31 March 2022 starting an apprenticeship. Full details for the year 2021-2022 are available in the table below:

| Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2021 to 31 March 2022 | 10.67% |
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| Percentage of total headcount that were apprentices on 31 March 2022 | 2.59% |
| Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021 | 2.14% |